

KUMPULAN JETSON BERHAD ("Jetson")

(Company No. 34134-H)

SUSTAINABILITY POLICY

Sustainability involves using resources more efficiently and in ways which benefit the environment, customers, business and local communities. The mission of Jetson will be attained responsibly by carrying out its activities in a manner that achieves a balance between the social, economic and environmental dimensions of sustainability.

Jetson is committed to ensuring the best possible economic, social and environmental outcomes for all those whom Jetson's activity influences, including the communities in which Jetson operate, all direct and indirect employees of Jetson (including sub-contractors, business partners, investors) and, as far as practicably possible, organisations within the Company's supply chain. Each person at Jetson is responsible for implementing and maintaining the principles of this Sustainability Policy.

Our Sustainability Policy is based upon the following principles:

- 1. Comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- 2. Promote healthy and safe environment to our employees and to the communities in which we operate.
- 3. Apply high ethical business standards and best practice principles and methods.
- 4. Efficient use of energy and natural resources.
- 5. Respect the rights and values of the communities where Jetson operates, and strive to achieve challenging targets in social and environmental improvements.
- 6. Provide open, timely and clear reporting on our performance against goals and targets.
- 7. To continually strive to improve our sustainability performance.